



# JDA

Driving Performance, Sustaining Results

### Teambuilding: Building trust, commitment and collaboration

Great teams don't just happen, and individuals who come together to accomplish a common purpose generally don't automatically do so effectively. Authentic teamwork takes a set of learned skills, commitment, trust, a shared sense of purpose, accountability, and a dedication to results on the part of all team members – all of which can only be developed with effort over time.

Our on- and off-site programs provide in-depth skill development and tools in the vital areas needed for effective team performance. Adapting the pyramid model of Patrick Lencioni's Five Dysfunctions of a Team, these include giving and receiving feedback, role clarification, problem solving, building trust, creating accountability and commitment, decision making, communication and managing conflict, all in the service of focusing on business results.

#### Teambuilding

- What is teambuilding?
- The teambuilding model
- The JDA teambuilding process

### About Us

Since 1989, JDA has focused on improving the performance of the world's top companies. Its services span skill-based training, leadership development, executive coaching and team alignment. Through JDA's expertise and unique "Performance-Sustaining" process, the company creates more than change—it enables long-term shifts in individuals, teams and performance levels.

Working with business leaders such as Deutsche Bank, Morgan Stanley, Kroger, Kraft, UBS and Roche Pharmaceuticals, JDA has enabled measurable, sustainable improvements to performance across many sectors and success metrics including productivity, communication, morale and sales. For more information, please visit: [www.jdainternational.com](http://www.jdainternational.com).