

Program Design: Turn Vital Information into Viable Programs

We recognize that organizations sometimes don't have the time or internal resources to turn vital information into effective training programs. Our extensive experience in training design enables our team of instructional designers to work with your data to create idiosyncratic programs that we can deliver, or train your trainers to present.

Our design methodology for your material incorporates the same elements that make our own training so successful:

- * Adult learning principles
- * Demonstrations
- * Activities
- * Role plays and other forms of practice
- * Debrief sessions that focus not only on what people have done, but what they've learned
- * Relevance to real-life situations, needs, and organizational goals or benchmarks

Depending on your needs, we can design any or all of the following:

- * Powerpoints
- * Workbooks
- * Leader guides
- * Handouts and other trainer tools
- * Train-the-trainer sessions