



We coach the whole person.

What is coaching?

Coaching is a partnership that enables people to go farther, faster towards their goals than they would have on their own. It supports good performers to become great ones in less time. At the senior-most levels in organizations it is regarded as a critical tool in providing executives with an objective, confidential outside ear as well as the support to create and sustain changes in behavior, productivity and teamwork. It is results-focused and action based, using the present as its starting point. It's an investment that pays off in:

- * Increased productivity over a shorter period of time
- * Faster progress in terms of developmental goals
- * Greatly flattened learning curves

JDA provides the following coaching services:

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- * Executive Coaching: For senior leaders who, like Olympic athletes, want to reach and/or sustain peak performance.
 - * Coaching for Skill Development: One-on-one customized training and follow up coaching for skill integration and implementation.
 - * Coaching on Demand: “Just in time,” one-hour coaching sessions for those who want in-the-moment support with an interpersonal issue, problem, opportunity or goal.
 - * Team Coaching: Coaching to hone team process and facilitate better, faster problem solving and decision making