

Organizational Savvy Assessment

Now you can assess your current ability to use ethical political savvy and learn how to gain organizational impact with integrity. This fast, online tool, based on the book *Survival of the Savvy* by Rick Brandon and Marty Seldman, features a 15-page Scoring Report to impact your career and reputation.

The Organizational Savvy Assessment is a quick, 60-item rating instrument that yields an Overall Organizational Savvy Score and 12 separate Skill Set Scores. The 15-page Scoring and Interpretation Guide provides a profile of your strong points and gaps. For each of the 12 Savvy Skill Sets, you'll receive an analysis that includes:

- * Your Skill Set score and rating as Proficient, Capable, or Vulnerable
- * A review of the five assessment items that comprise the Skill Set
- * An explanation of the Skill Set's purpose and impact
- * Specific pointers and recommendations for improvement
- * A list of related chapters in the book, *Survival of the Savvy*

The assessment is meant for executives, managers, professionals, or individual contributors who want to measure their skill level and better understand the components of ethical politics in organizational settings.

You'll discover any blind spots you have in the arena of organizational politics. You will also learn many components of organizational savvy simply by rating yourself on each Skill Set item. Finally, regardless of how well you currently function, the recommendations for improvement in the Interpretation Guide will kick-start your journey to more successful navigation of organizational politics.