

Harrison Assessments

The Harrison Assessments (HA), developed by Dr. Dan Harrison, are a state-of-the-art assessment tool that enables employers to predict the job success of candidates with 80% - 90% accuracy, compared to most personality tests that only produce about 55% accuracy. The HA integrates six key behavioral assessments into one comprehensive assessment. Thus, it achieves a much greater ability to accurately predict behavior and job success. The HA includes each of the following:

- * Values Inventory
- * Interest Inventory
- * Task Preferences Inventory
- * Personal Honesty Assessment
- * Work Environment Preferences
- * Personality/Motivation Assessment

The HA measures a candidate's suitability for a job, meaning their attitudes, motivations, interpersonal and decision-making skills, task and work environment preferences, as well as personality balance. Eligibility normally indicates if a candidate can do a job; suitability is a measure of how likely it is that they will do the job.

HA can be customized to an organization's values and position descriptions. It generates easy to understand graphical and narrative reports based upon your specific requirements and the results of the behavioral assessment, interview, and eligibility evaluation. Using the HA almost guarantees that your organization will:

- * Reduce its recruitment costs
- * Increase employee retention
- * Increase performance levels for new and existing employees
- * Improve effectiveness of promotion and internal restructuring
- * Reduce costs and/or improve effectiveness of training
- * Be more effective at outplacement and career guidance